Kathy has over 30 years in the areas of Healthcare Administration and Management. Fifteen years of this time spent specifically in the development and implementation of practice-based compliance plans. Her compliance experience also includes medical record auditing and education in the following specialties:

Adolescent Medicine	Internal Medicine	Orthopedics
Behavior Health	Midwifery	Pediatric Oncology
Cardiology	Neurology	Pediatric Surgery
	Nephrology	
Clinical Pharmacology	Nursing Homes	Plastic Surgery
Clinical Toxicology	Pediatrics	Radiology
Endocrinology	Gastroenterology	Residents – All Specialties
Family Practice	Ophthalmology	Urology
Hepatobiliary Surgery and Liver Transplant	Obstetrics and Gynecology	Wound Care
Infectious Disease	General Surgery	

Certifications, Education and Training

Certified Professional Coder (CPC) AAPC, since 2003 Certified Evaluation and Management Coder (CEMC), since 2009 Certified Health Care Compliance (CHC) since 2010 Certified Professional Coder Instructor (CPC-I) since 2011 Certified Medical Compliance Specialist for Physicians (MCS-P), 2005-2010

Bachelors Degree in Nursing August 2016 Marion University Nashville Campus Dean's List

Bachelors Degree in Business Administration 1994 University of Phoenix Healthcare Administration and Management Certificate Program University of California, Los Angeles 1993

Professional Affiliations/Memberships

Health Care Compliance Association (HCCA) American Academy of Professional Coders (AAPC)

Publications

Regular contributor of Vanderbilt monthly national publication" Compliance Compass" in 2006 publications.

"Coder VS Machine, 10 Rounds in the Coding Ring" co-authored with Stephen Spain MD, FAAFP, CPC -The Coding Edge- National Publication for American Academy of Professional Coders (AAPC) published April 2010.

"Keep Calm and Carry On- Auditing for Compliance "AAPC Coding Edge Dec 2011

"Why move to ICD-10" Navicure December 2011

Graduation date:

"Word on the Street" ICD-10, AAPC Coding Edge August 2012

"The Planning Must Begin" ICD-10 Preparation Advanced Perspectives" HIM Blog August 2012

Speeches and Professional Presentations

"Resident Training" (Vanderbilt Medical Center, Nashville, TN)

"Midwife Evaluation and Management" (Vanderbilt Medical Center, Nashville, TN)

"Nurse Practitioner Evaluation and Management" (In-service, Vanderbilt Medical Center, Nashville, TN)

"Incident-to Billing and Documentation Guidelines" (East Texas Medical Center, Tyler, TX)

"Compliance in the Practice Setting" (Practice Managers, Williamson Medical Center, Franklin, TN)

"Vanderbilt University Medical Center's Audit Process" (Medical Compliance Training, Vanderbilt University, Nashville, TN)

"Compliance in a Practice Setting" (Highlighted Speaker for Cookeville, Knoxville and Murfreesboro AAPC Chapters, Murfreesboro, TN)

AAPC Nashville Chapter Coding Camp, Specialized Workshop and Monthly Meeting Speaker

"Coding Based on Medical Necessity" (The Little Clinic, Brentwood TN)

"Documentation and Billing Guidelines" (The Little Clinic, Brentwood TN)

"Recover Audit Contractor (RAC) Audits" (Wentworth Douglas Hospital Dover, New Hampshire)

"Physician Compliance Workshop" University of Cincinnati

"Dangerous Documentation "HCCA Physician Compliance National Conference-(breakout session speaker-Philadelphia)

"Evaluation & Management Documentation and Coding" University of Arizona -teleconference.

"Practical Approaches to Medical Necessity" HCCA Compliance Conference, Las Vegas

"ICD-10- Man on the Street" AAPC Coding Edge article